

Angel Oak Academy
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Interim Head of School: Mr A Farley

Executive Headteacher: Mr T Mills

Disability Access Statement

June 2020

Introduction

Angel Oak Academy is committed to a fair and equal treatment of all individuals regardless of disablement. Angel Oak Academy will welcome applications from people with disabilities to join our school as students and employees.

Aim

The aims of this statement is to ensure that:

- Applications for admissions from potential students are considered in line with the published admissions arrangements.
- Applications for employment are considered and assessed on the basis of the applicants' aptitudes, abilities and qualifications.
- Disabled employees and students have access to the appropriate support and adaptations to enable them to be fully included at Angel Oak Academy.
- The views of individual students or employees are taken into account at all times when their requirements are being assessed.
- All students are integrated into Angel Oak Academy and individual needs are assessed and supported as far as is practicable within a mainstream educational establishment.
- Employees working with disabled people, either as colleagues or as students, have appropriate information, support and training.
- Angel Oak Academy takes steps to enable employees and students who became disabled during their time at the academy to continue in their chosen career or course of study as far as is practicable.
- So far as is reasonable practicable, Angel Oak Academy premises are accessible as safe for disabled people.
- No disabled student or employee is treated less favourable as a result of a disability.

Operation

The Inclusion Manager/Assistant Headteacher will be responsible for ensuring that employees and parents/guardians are made aware of this and that the Disability Code of Practice set out below is followed.

Throughout this policy, the term "parents/guardians" means all those having parental responsibility for a child.

The Head of School and the Strategic Governing Body will have overall responsibility for ensuring that this statement is implemented.