



Mission Statement

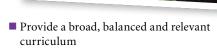
At the Step Academy Trust, we strive together for excellence in partnership. Our aim is to provide opportunities for every child to reach their full potential, in a happy, caring and multicultural environment.

Rights Respecting Schools

STEP Academies are Rights Respecting Schools, which means that the UN Convention on the Rights of a Child is at the heart of what we do. Everyone learns to use the language of rights, respect and responsibility. Adults model Rights Respecting behaviour and language and as a community we seek to challenge injustice, inequality and poverty in the world. Our children are taught to distinguish between "wants" and "needs" and they have a strong voice in the classroom which enhances teaching and learning.

Academy staff will:

- Provide quality teaching so that our children are able to achieve their full potential
- Implement the UNICEF Rights Respecting Schools initiative so that our children learn in a safe and caring environment where all are valued



- Inform parents/carers of their children's progress at regular meetings
- Work in partnership and treat parents/carers with courtesy and respect
- Keep parents/carers informed of developments in the school through regular newsletters, Fronter and other forms of communication
- Raise concerns appropriately and promptly as and when they occur
- Recognise and reward success and achievement
- Ensure that high standards of behaviour are maintained



Parents/Carers will:

- Make sure that our children arrive for school on time every day
 - Nursery 8:45am or 12:30pm (where applicable)
 - Reception, KS1 and KS2 at 8:55am
- Make sure that our children attend school regularly and inform the school office if they are absent
- Support the Academy's uniform policy and label all clothing, including PE kits
- Support Academy policies including the behaviour policy
- Read every day with our children and make comments in the reading record books
- In KS1 and KS2, ensure that our children's homework is completed on time and to the best of their ability
- Attend parents' evenings and meetings to discuss our children's progress and any areas of concern
- Treat staff with courtesy and respect
- Ensure the school has up to date contact details
- Ensure the school is kept up to date of circumstances that may affect their children's well being, such as medical conditions
- Raise concerns appropriately and promptly as they occur
- Report issues to the school and allow staff to deal with them, never approaching children or other parents/carers

Children will:

- Work hard and strive for excellence in all that we do
- Behave well and follow our Rights Respecting charters
- Come to school every day and be on time
- Wear the correct uniform and bring our PE kit on our PE days
- Listen carefully to adults in the school and do as we are asked straight away
- Respect the other children in the class and remember that everyone has a right to learn
- Complete our homework on time and log onto Fronter regularly
- Respect the school grounds and help to keep our environment clean and tidy





Agreement

| Academy: | | |
|---------------|--|--|
| Parent/Carer: | | |
| Child: | | |
| Date: | | |